

CONSENT TO THE PROCESSING OF PERSONAL DATA

OF AN APPLICANT / CANDIDATE IN THE SELECTION PROCESS

granted pursuant to Art. 6 (1a) of the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (“**GDPR**”), by a data subject to the company:

Deal Machine s. r. o., with a registered office at: Hlboká cesta 1418/42, Žilina 010 01, ID number (IČO): 55 209 971, registered in the Business Register of the District Court Žilina, Section: Sro, File No.: 81291/L (“**Deal machine**” or “**company**”).

DATA SUBJECT: any natural person who has given consent to the processing of personal data for the purposes defined in this consent (“**data subject**”).

HOW SHALL PERSONAL DATA BE PROCESSED?

LEGAL BASIS FOR PROCESSING:

Based on this consent, Deal Machine will process personal data for the purposes of:

- including the data subject in the records of job applicants – if Deal Machine cannot offer a vacant position to the data subject at the time of obtaining their personal data and the data subject meets the qualification requirements for inclusion in the company's records;
- verifying the accuracy of provided references regarding previous work experience and employment.

THE SCOPE OF DATA PROCESSING:

Under this consent, processing shall typically include common personal data, primarily within the scope of information found in professional resumes, cover letters, and job applications, specifically:

- title, name, surname, date of birth, contact details, information about work experience, education, completed training, skills, abilities, and hobbies, including driving license information, information about previous and current employers, job positions, or whether the data subject is unemployed;
- information about the job position applied for within the company;
- information provided during the verification of references from previous employers (if consent is granted);
- other data provided to the company by the data subject during the personal interview or through other means.

SOURCES OF PERSONAL DATA:

Personal data is obtained directly from the data subject or from third parties based on the data subject's consent. Verification of the accuracy of provided references regarding previous work experience and employment is conducted by contacting previous employers.

PROFILING OF NATURAL PERSONS:

Profiling in the applicant database (non-automated) is aimed to assess the professional profile of the data subject and suitability for filling vacant job positions. The data subject will be contacted by the company if a suitable job opening becomes available during the validity of this consent.

RECIPIENTS OF PERSONAL DATA:

Personal data is not disclosed to third parties except in cases where the company is obligated or authorized to do so under special laws, for legitimate interests, or contractual obligations (e.g., regulatory/supervisory authorities, contractually authorized processors, etc.).

The current list of processors and a description of the activity performed on behalf of Deal Machine is published on company's website in the document "[LIST OF PROCESSORS](#)".

VALIDITY OF CONSENT TO THE PROCESSING OF PERSONAL DATA:

Consent is granted:

- for the purpose of including the data subject in the records of job applicants: for a period of 1 year from the granting of this consent;
- for the purpose of verifying the accuracy of provided references regarding previous work experience and employment: for a period of 3 months from obtaining contact details to provide the reference from the data subject.

THE RIGHTS OF THE DATA SUBJECT WITH REGARD TO THE PROCESSING OF THEIR PERSONAL DATA

A DATA SUBJECT HAS THE RIGHT TO:

- **request information** about the processing of their personal data;
- **access** their processed and stored personal data;
- **request rectification** of their incorrect, inaccurate or incomplete personal data;
- **request the erasure** of their personal data when such data is no longer needed or if the processing is unlawful;
- request the **restriction of the processing** of their personal data in special cases;
- **withdraw their consent** at any time, without this affecting the legality of the processing based on the consent granted before the withdrawal thereof, if such consent had been granted by the data subject;
- **file a complaint with a supervisory authority**, especially in the Member State of their habitual residence, place of work or place of alleged violation, as well as the **right to an effective judicial remedy** if they believe that the processing of their personal data is in violation of legal regulations;

The supervisory authority on the territory of the Slovak Republic is the **Personal Data Protection Office of the Slovak Republic (Úrad na ochranu osobných údajov SR)**, Hraničná 12 Bratislava; www.dataprotection.gov.sk, e-mail: statny.dozor@pdp.gov.sk, tel.: +421232313214

- **submit a request or complaint to Deal Machine** regarding the protection and processing of their personal data. A data subject who wants to file a request or complaint and exercise their rights can do so:
 - in writing at the address: Deal machine s.r.o., Hlboká cesta 1418/42, Žilina 010 01
 - by e-mail: privacy@closerocket.com

Detailed information about the rights of data subjects is published on company's website in the document "[DATA SUBJECT RIGHTS](#)"

CONSENT TO THE PROCESSING OF PERSONAL DATA

The data subject hereby declares that the consents specified in this document are granted voluntarily and freely, and granting the consents does not constitute a legal or contractual requirement, nor a requirement for participation in a selection procedure or for entering into an employment relationship with the company. Consents granted (individually or collectively) may be revoked at any time, and data processed based on revoked consent will consequently be erased. If the data subject does not provide their personal data, they will not be included in the job applicant record and/or their references from previous employers will not be verified.

By providing their information, expressing consent, and signing below, the data subject grants or does not grant consent to the processing of their personal data as specified in this consent for the following purposes:

Consent to the processing of personal data – *Inclusion in records and verification of references*

- inclusion of the data subject in the records of job applicants:

I AGREE – I DISAGREE – I PREFER NOT TO COMMENT

- verification of the accuracy of provided references regarding previous work experience and jobs:

I AGREE – I DISAGREE – I PREFER NOT TO COMMENT

Date:

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Title, name, and surname of the data subject:

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Handwritten signature